



**UNITED STATES DISTRICT COURT
DISTRICT OF MARYLAND
OFFICE OF THE CLERK**

Catherine M. Stavlas, Clerk of Court
David E. Ciambuschini, Chief Deputy
Elizabeth B. Snowden, Chief Deputy

Reply to Southern Division Address

Request for Quotation (RFQ)

RFQ Number: RFQ- Greenbelt Chambers 465 Refresh
Request Date: 7/25/2022
Request for GSA Pricing

The United States District Court for the District of Maryland is currently requesting quotations for painting and flooring Judge's Chambers, located at the United States Courthouse, 6500 Cherrywood Lane, Greenbelt, MD.

Extended: Please review new dates

This is a request for GSA pricing. A firm-fixed-price award for this RFQ will be made based on the lowest priced, technically acceptable offer.

Note: Escorting will be required for this project. Please include the cost of escorting in your submitted Quotation to the Court. This is a Firm-Fixed-Price Award so the cost of escorting should be a flat rate. Please contact Parasys at (443) 985-0297 and Chimes at (410) 962-7611 for escorting quotes.

Parasys Direct Contact: Mark Yingling at (410) 353-9386

The scope of work is as follows:

- Demo wood floor Judge's office
- Scrape and float Judge's office floor prep
- Provide and install new vinyl plank floor Judge's office (Style and color to be selected by USDC)
- Vinyl Adhesive
- Prep and paint Level IV finish walls eggshell finish on walls (color to match existing)
- Touch Up / Clean all Millwork throughout chambers

Northern Division • 4228 U.S. Courthouse • 101 W. Lombard Street • Baltimore, Maryland 21201 • 410-962-2600
Southern Division • 200 U.S. Courthouse • 6500 Cherrywood Lane • Greenbelt, Maryland 20770 • 301-344-0660

Visit the U.S. District Court's Website at www.mdd.uscourts.gov

Regular work hours are from 8:30 AM to 5:00 PM EDT. This installation is after-hours work beginning no earlier than 6:00 PM EDT. For additional information concerning the scope of work, including as drawings, specifications, and pictures, please see the bid package accompanied with this RFQ.

Contractors will be vetted by U.S. Marshal Service before the contracted work will begin.

This work is subject to the Service Contract Act. The current Department of Labor wage determination for this locality is attached to this RFQ.

Site Visit:

Please also note that offerors or quoters are welcome to, but not required to inspect the site where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent that the information is reasonably obtainable. In no event will failure to inspect the site constitute grounds for a claim after contract award.

Measuring is required. Vendors interested in arranging a site visit for measuring should contact the Court via email to Victor Gamez by 7/29/2022.

Delivery and Installation:

Delivery and installation services shall also be included in the quotation. Delivery and installation hours are between 8:30am-5:00pm EDT, Monday through Friday.

To safeguard against damage occurring during the delivery and installation, all building surfaces such as doors, floors and existing finishes should be blanketed with protective coverings, etc. All vendor trash, debris, etc. will be required to be removed from the premises and properly disposed of.

To safeguard against the possible spread of COVID-19, all persons onsite must always wear masks when in the Courthouse.

Evaluation of Quotations:

All quotations received will be evaluated under the same procedures. A firm fixed price award for this RFQ will be made based on the lowest priced, technically acceptable offer. Quotations not received by the submission deadline will be treated as a “no bid.”

Submission of Quotations:

Interested vendors shall submit a quotation by **no later than 5:00 p.m. EDT on 8/12/2022** by email to:

Victor Gamez
101 West Lombard Street, Baltimore, Maryland 21201
Suite: 4415
Phone: 410-962-3434
Email: Victor_Gamez@mdd.uscourts.gov

If you are not interested in providing a quotation, the Court asks that you kindly reply with a "no-bid" via email to Victor Gamez.

Questions and clarifications:

Questions and clarifications should be submitted to the Court via email to Victor Gamez by 5:00 p.m. EDT on **8/5/2022**. The Court will answer those questions and provide the written responses to all quoters.

Enclosures:

- Department of Labor Wage Determination

APPLICABLE JUDICIARY TERMS AND CONDITIONS

- **Judiciary Procurement Program Procedures (JP3) – Description:** A firm-fixed-price (FFP) contract requires a price that is not subject to change or adjustment based on the contractor's cost of performance, provided the specified requirements are not changed during performance, and both parties fulfill their obligation under the contract. The contractor assumes full responsibility for all costs and resulting profits/losses, maximizing the motive to control costs and perform effectively, economically, and efficiently. It is the least burdensome type of contract for the judiciary to administer when requirements are stable. However, if frequent changes are likely, administration will be difficult. The amount to be recorded is the full contract/delivery order/task order price using funds available in the period awarded, regardless of whether or not performance will continue into future fiscal years. For a firm fixed price contract, delivery order or task order in which the government has an option to purchase additional products and/or services, the contract price for the basic products and/or services is an obligation at the time the contract is awarded, and the options become an obligation only when they are exercised. In firm-fixed-price contracts, the pricing section of the contract establishes unit prices for each ordered product or service, and payment may be made for any product or services listed in the pricing section which has been delivered and accepted. Therefore, payment may be made only after a product or service has been **delivered and accepted**. However, generally, payment on more than a monthly basis is not authorized.
- The contracting officer may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this contract in any one or more of the following:
 - (1) drawings, designs, or specifications when the products to be furnished are to be specially manufactured for the judiciary in accordance with the drawings, designs, or specifications;
 - (2) statement of work or description of services to be performed;
 - (3) method of shipment or packing of products;
 - (4) place of delivery of products or place of performance;
 - (5) delivery or performance schedule, time (i.e. hours of the day, days of the week, etc.) or place of delivery or performance of services;
 - (6) judiciary-furnished property or facilities.
- (b) If any such change causes an increase or decrease in the cost of, or the time required for, performance of any part of the work under this contract, whether or not changed by the order, the contracting officer will make an equitable adjustment in the contract price, the delivery schedule, or both, and will modify the contract.
- (c) The contractor shall assert its right to an adjustment within 30 days from the date of receipt of the written order. However, if the contracting officer decides that the facts justify it, the contracting officer may receive and act upon an offer submitted before final payment of the contract.

- (d) If the contractor's offer includes the cost of property made obsolete or excess by the change, the contracting officer will have the right to prescribe the manner of the disposition of the property.
 - (e) Failure to agree to any adjustment is a dispute under the Disputes clause. However, nothing in this clause will excuse the contractor from proceeding with the contract as changed.
- The Service Contract Act (SCA), [41 U.S.C. §§ 6701–6701](#), applies to contracts over \$2,500. SCA requires that service contracts over \$2,500 contain mandatory provisions regarding minimum wages and fringe benefits. It requires contractors to pay their service employees at least the wages and fringe benefits prevailing in that locality and in no event may service employees be paid less than the minimum wages specified in the Fair Labor Standards Act, [29 U.S.C. 206\(a\)\(1\)](#).
 - The Prompt Payment Act of 1982 is not applicable to the judiciary. The provisions of the Prompt Payment Act of 1982 and OMB Budget Circular A-125 concerning interest on overdue payments are not applicable to the judiciary. Therefore, interest is not payable under this contract for overdue payments.
 - The judiciary reserves the right to disclose information provided by the contractor, in response to a request by a member of the general public. Upon receipt of a written request, the judiciary will disclose information which would constitute public records in an agency covered by the Freedom of Information Act. In the event the requested information consists of or includes commercial or financial information, including unit prices, the contractor shall be notified of the request and provided with an opportunity to comment.
 - The contractor will thereafter be notified as to whether the information requested will be released. The contractor understands and agrees that unit and/or aggregate prices contained in the contract may be subject to disclosure without consent.
- **JP3 Clause 7-1, Contract Administration**
 - **Contract Administration (JAN 2003)**
 - The contracting officer and contracting officer's technical representative for the contract will be the judiciary's primary points of contact during the performance of the contract. The contracting officer responsible for the administration of this contract will provide a cover letter providing the contracting officer's name, business address, e-mail address, and telephone number. Written communications from the contractor shall make reference to the contract number and shall be mailed to the address provided in the cover letter. Communications pertaining to contract administration matters will be addressed to the contracting officer.
 - Notwithstanding the contractor's responsibility for total management during the performance of this

contract, the administration of this contract will require the maximum coordination between the judiciary and the contractor. All contract administration will be effected by the contracting officer except as may be re-delegated. In no event will any understanding or agreement, contract modification, change order, or other matter in deviation from the terms of this contract between the contractor and a person other than the contracting officer be effective or binding upon the judiciary. All such actions shall be formalized by a proper contractual document executed by the contracting officer.

- **JP3 Clause 7-5, Contracting Officer's Technical Representative**
- **Contracting Officer's Technical Representative (JAN 2003)**
- Upon award, a contracting officer's technical representative (COTR) may be appointed by the contracting officer. The COTR will be responsible for coordinating the technical aspects of this contract and inspecting products/services furnished hereunder; however, the COTR will not be authorized to change any terms and conditions of the resultant contract, including price.
- The COTR, if appointed, may be assigned one or more of the following responsibilities:
 - monitoring the contractor's performance under the contract to ensure compliance with technical requirements of the contract;
 - notifying the contracting officer immediately if performance is not proceeding satisfactorily;
 - ensuring that changes in work under the contract are not initiated before written authorization or modification is issued by the contracting officer;
 - providing the contracting officer a written request and justification for changes;
 - providing interpretations relative to the meaning of technical specifications and technical advice relative to contracting officer's written approvals, and
 - providing general technical guidance to the contractor within the scope of the contract and without constituting a change to the contract.

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Daniel W. Simms Division of | Wage Determination No.: 2015-4265
 Director Wage Determinations | Revision No.: 20
 Date Of Last Revision: 04/28/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

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| If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022: | With certain exceptions Executive Order 14026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022. |
| If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022: | With certain exceptions Executive Order 13658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022. |

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

State: Maryland

Area: Maryland Counties of Anne Arundel Baltimore Baltimore City Carroll Harford Howard

****Fringe Benefits Required Follow the Occupational Listing****

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---|----------|----------|
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 18.06 |
| 01012 - Accounting Clerk II | | 20.26 |
| 01013 - Accounting Clerk III | | 22.67 |
| 01020 - Administrative Assistant | | 32.62 |
| 01035 - Court Reporter | | 23.91 |
| 01041 - Customer Service Representative I | | 14.93*** |
| 01042 - Customer Service Representative II | | 16.35 |
| 01043 - Customer Service Representative III | | 18.30 |
| 01051 - Data Entry Operator I | | 16.13 |
| 01052 - Data Entry Operator II | | 17.60 |
| 01060 - Dispatcher Motor Vehicle | | 22.55 |
| 01070 - Document Preparation Clerk | | 18.49 |
| 01090 - Duplicating Machine Operator | | 18.49 |
| 01111 - General Clerk I | | 15.37 |
| 01112 - General Clerk II | | 16.77 |

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| 01113 - General Clerk III | 18.84 |
| 01120 - Housing Referral Assistant | 25.29 |
| 01141 - Messenger Courier | 17.59 |
| 01191 - Order Clerk I | 16.71 |
| 01192 - Order Clerk II | 18.23 |
| 01261 - Personnel Assistant (Employment) I | 18.15 |
| 01262 - Personnel Assistant (Employment) II | 20.32 |
| 01263 - Personnel Assistant (Employment) III | 22.65 |
| 01270 - Production Control Clerk | 24.05 |
| 01290 - Rental Clerk | 17.24 |
| 01300 - Scheduler Maintenance | 19.04 |
| 01311 - Secretary I | 19.04 |
| 01312 - Secretary II | 21.30 |
| 01313 - Secretary III | 25.29 |
| 01320 - Service Order Dispatcher | 20.16 |
| 01410 - Supply Technician | 32.62 |
| 01420 - Survey Worker | 20.03 |
| 01460 - Switchboard Operator/Receptionist | 15.18 |
| 01531 - Travel Clerk I | 17.38 |
| 01532 - Travel Clerk II | 18.80 |
| 01533 - Travel Clerk III | 20.24 |
| 01611 - Word Processor I | 16.58 |
| 01612 - Word Processor II | 18.61 |
| 01613 - Word Processor III | 20.82 |
| 05000 - Automotive Service Occupations | |
| 05005 - Automobile Body Repairer Fiberglass | 25.56 |
| 05010 - Automotive Electrician | 23.51 |
| 05040 - Automotive Glass Installer | 22.15 |
| 05070 - Automotive Worker | 22.15 |
| 05110 - Mobile Equipment Servicer | 19.89 |
| 05130 - Motor Equipment Metal Mechanic | 24.10 |
| 05160 - Motor Equipment Metal Worker | 22.15 |
| 05190 - Motor Vehicle Mechanic | 24.10 |
| 05220 - Motor Vehicle Mechanic Helper | 18.92 |
| 05250 - Motor Vehicle Upholstery Worker | 21.81 |
| 05280 - Motor Vehicle Wrecker | 22.15 |
| 05310 - Painter Automotive | 23.51 |
| 05340 - Radiator Repair Specialist | 22.15 |
| 05370 - Tire Repairer | 14.07*** |
| 05400 - Transmission Repair Specialist | 24.10 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 16.09 |
| 07041 - Cook I | 17.22 |
| 07042 - Cook II | 18.76 |
| 07070 - Dishwasher | 12.87*** |
| 07130 - Food Service Worker | 13.73*** |
| 07210 - Meat Cutter | 21.06 |
| 07260 - Waiter/Waitress | 11.85*** |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 21.93 |
| 09040 - Furniture Handler | 15.47 |
| 09080 - Furniture Refinisher | 19.46 |
| 09090 - Furniture Refinisher Helper | 16.67 |
| 09110 - Furniture Repairer Minor | 18.06 |
| 09130 - Upholsterer | 22.54 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner Vehicles | 13.77*** |
| 11060 - Elevator Operator | 13.77*** |
| 11090 - Gardener | 20.11 |
| 11122 - Housekeeping Aide | 14.52*** |
| 11150 - Janitor | 14.52*** |
| 11210 - Laborer Grounds Maintenance | 17.17 |
| 11240 - Maid or Houseman | 13.85*** |
| 11260 - Pruner | 16.21 |
| 11270 - Tractor Operator | 19.13 |

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| 11330 - Trail Maintenance Worker | 17.17 |
| 11360 - Window Cleaner | 15.38 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 23.89 |
| 12011 - Breath Alcohol Technician | 24.51 |
| 12012 - Certified Occupational Therapist Assistant | 33.59 |
| 12015 - Certified Physical Therapist Assistant | 29.50 |
| 12020 - Dental Assistant | 20.36 |
| 12025 - Dental Hygienist | 48.26 |
| 12030 - EKG Technician | 36.05 |
| 12035 - Electroneurodiagnostic Technologist | 36.05 |
| 12040 - Emergency Medical Technician | 23.89 |
| 12071 - Licensed Practical Nurse I | 21.91 |
| 12072 - Licensed Practical Nurse II | 24.51 |
| 12073 - Licensed Practical Nurse III | 27.33 |
| 12100 - Medical Assistant | 18.22 |
| 12130 - Medical Laboratory Technician | 23.48 |
| 12160 - Medical Record Clerk | 21.64 |
| 12190 - Medical Record Technician | 24.21 |
| 12195 - Medical Transcriptionist | 21.39 |
| 12210 - Nuclear Medicine Technologist | 40.39 |
| 12221 - Nursing Assistant I | 12.84*** |
| 12222 - Nursing Assistant II | 14.43*** |
| 12223 - Nursing Assistant III | 15.74 |
| 12224 - Nursing Assistant IV | 17.67 |
| 12235 - Optical Dispenser | 18.38 |
| 12236 - Optical Technician | 18.15 |
| 12250 - Pharmacy Technician | 18.12 |
| 12280 - Phlebotomist | 19.32 |
| 12305 - Radiologic Technologist | 36.27 |
| 12311 - Registered Nurse I | 27.64 |
| 12312 - Registered Nurse II | 33.44 |
| 12313 - Registered Nurse II Specialist | 33.44 |
| 12314 - Registered Nurse III | 40.13 |
| 12315 - Registered Nurse III Anesthetist | 40.13 |
| 12316 - Registered Nurse IV | 48.10 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 30.38 |
| 12320 - Substance Abuse Treatment Counselor | 25.03 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 23.09 |
| 13012 - Exhibits Specialist II | 28.59 |
| 13013 - Exhibits Specialist III | 34.98 |
| 13041 - Illustrator I | 24.26 |
| 13042 - Illustrator II | 30.06 |
| 13043 - Illustrator III | 36.78 |
| 13047 - Librarian | 33.88 |
| 13050 - Library Aide/Clerk | 14.21*** |
| 13054 - Library Information Technology Systems Administrator | 30.60 |
| 13058 - Library Technician | 22.00 |
| 13061 - Media Specialist I | 21.69 |
| 13062 - Media Specialist II | 24.26 |
| 13063 - Media Specialist III | 27.05 |
| 13071 - Photographer I | 19.93 |
| 13072 - Photographer II | 22.29 |
| 13073 - Photographer III | 27.61 |
| 13074 - Photographer IV | 33.46 |
| 13075 - Photographer V | 40.45 |
| 13090 - Technical Order Library Clerk | 17.79 |
| 13110 - Video Teleconference Technician | 23.46 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 22.89 |
| 14042 - Computer Operator II | 25.63 |
| 14043 - Computer Operator III | 28.56 |
| 14044 - Computer Operator IV | 31.72 |

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| 14045 - Computer Operator V | | 35.16 |
| 14071 - Computer Programmer I | (see 1) | 26.36 |
| 14072 - Computer Programmer II | (see 1) | |
| 14073 - Computer Programmer III | (see 1) | |
| 14074 - Computer Programmer IV | (see 1) | |
| 14101 - Computer Systems Analyst I | (see 1) | |
| 14102 - Computer Systems Analyst II | (see 1) | |
| 14103 - Computer Systems Analyst III | (see 1) | |
| 14150 - Peripheral Equipment Operator | | 22.89 |
| 14160 - Personal Computer Support Technician | | 31.72 |
| 14170 - System Support Specialist | | 36.96 |
| 15000 - Instructional Occupations | | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | | 36.47 |
| 15020 - Aircrew Training Devices Instructor (Rated) | | 44.06 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | | 52.81 |
| 15050 - Computer Based Training Specialist / Instructor | | 36.47 |
| 15060 - Educational Technologist | | 37.93 |
| 15070 - Flight Instructor (Pilot) | | 52.81 |
| 15080 - Graphic Artist | | 29.02 |
| 15085 - Maintenance Test Pilot Fixed Jet/Prop | | 47.43 |
| 15086 - Maintenance Test Pilot Rotary Wing | | 47.43 |
| 15088 - Non-Maintenance Test/Co-Pilot | | 47.43 |
| 15090 - Technical Instructor | | 29.01 |
| 15095 - Technical Instructor/Course Developer | | 35.49 |
| 15110 - Test Proctor | | 23.41 |
| 15120 - Tutor | | 23.41 |
| 16000 - Laundry Dry-Cleaning Pressing And Related Occupations | | |
| 16010 - Assembler | | 13.67*** |
| 16030 - Counter Attendant | | 13.67*** |
| 16040 - Dry Cleaner | | 16.05 |
| 16070 - Finisher Flatwork Machine | | 13.67*** |
| 16090 - Presser Hand | | 13.67*** |
| 16110 - Presser Machine Drycleaning | | 13.67*** |
| 16130 - Presser Machine Shirts | | 13.67*** |
| 16160 - Presser Machine Wearing Apparel Laundry | | 13.67*** |
| 16190 - Sewing Machine Operator | | 17.30 |
| 16220 - Tailor | | 18.54 |
| 16250 - Washer Machine | | 14.32*** |
| 19000 - Machine Tool Operation And Repair Occupations | | |
| 19010 - Machine-Tool Operator (Tool Room) | | 25.96 |
| 19040 - Tool And Die Maker | | 29.69 |
| 21000 - Materials Handling And Packing Occupations | | |
| 21020 - Forklift Operator | | 21.59 |
| 21030 - Material Coordinator | | 24.05 |
| 21040 - Material Expediter | | 24.05 |
| 21050 - Material Handling Laborer | | 16.43 |
| 21071 - Order Filler | | 15.88 |
| 21080 - Production Line Worker (Food Processing) | | 21.59 |
| 21110 - Shipping Packer | | 17.97 |
| 21130 - Shipping/Receiving Clerk | | 17.97 |
| 21140 - Store Worker I | | 19.23 |
| 21150 - Stock Clerk | | 22.96 |
| 21210 - Tools And Parts Attendant | | 21.59 |
| 21410 - Warehouse Specialist | | 21.59 |
| 23000 - Mechanics And Maintenance And Repair Occupations | | |
| 23010 - Aerospace Structural Welder | | 39.36 |
| 23019 - Aircraft Logs and Records Technician | | 33.99 |
| 23021 - Aircraft Mechanic I | | 38.02 |
| 23022 - Aircraft Mechanic II | | 39.36 |
| 23023 - Aircraft Mechanic III | | 40.51 |
| 23040 - Aircraft Mechanic Helper | | 30.86 |
| 23050 - Aircraft Painter | | 36.66 |
| 23060 - Aircraft Servicer | | 33.99 |
| 23070 - Aircraft Survival Flight Equipment Technician | | 36.66 |
| 23080 - Aircraft Worker | | 35.35 |

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| 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I | 35.35 |
| 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II | 38.02 |
| 23110 - Appliance Mechanic | 23.84 |
| 23120 - Bicycle Repairer | 20.49 |
| 23125 - Cable Splicer | 33.83 |
| 23130 - Carpenter Maintenance | 24.02 |
| 23140 - Carpet Layer | 27.08 |
| 23160 - Electrician Maintenance | 28.74 |
| 23181 - Electronics Technician Maintenance I | 31.98 |
| 23182 - Electronics Technician Maintenance II | 33.17 |
| 23183 - Electronics Technician Maintenance III | 34.40 |
| 23260 - Fabric Worker | 25.75 |
| 23290 - Fire Alarm System Mechanic | 26.49 |
| 23310 - Fire Extinguisher Repairer | 24.58 |
| 23311 - Fuel Distribution System Mechanic | 26.06 |
| 23312 - Fuel Distribution System Operator | 22.23 |
| 23370 - General Maintenance Worker | 22.51 |
| 23380 - Ground Support Equipment Mechanic | 38.02 |
| 23381 - Ground Support Equipment Servicer | 33.99 |
| 23382 - Ground Support Equipment Worker | 35.35 |
| 23391 - Gunsmith I | 24.58 |
| 23392 - Gunsmith II | 26.78 |
| 23393 - Gunsmith III | 28.80 |
| 23410 - Heating Ventilation And Air-Conditioning Mechanic | 33.15 |
| 23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) | 34.32 |
| 23430 - Heavy Equipment Mechanic | 28.94 |
| 23440 - Heavy Equipment Operator | 26.81 |
| 23460 - Instrument Mechanic | 33.74 |
| 23465 - Laboratory/Shelter Mechanic | 27.77 |
| 23470 - Laborer | 16.48 |
| 23510 - Locksmith | 25.73 |
| 23530 - Machinery Maintenance Mechanic | 29.02 |
| 23550 - Machinist Maintenance | 28.97 |
| 23580 - Maintenance Trades Helper | 18.27 |
| 23591 - Metrology Technician I | 33.74 |
| 23592 - Metrology Technician II | 34.93 |
| 23593 - Metrology Technician III | 35.94 |
| 23640 - Millwright | 30.74 |
| 23710 - Office Appliance Repairer | 22.51 |
| 23760 - Painter Maintenance | 22.43 |
| 23790 - Pipefitter Maintenance | 29.95 |
| 23810 - Plumber Maintenance | 28.87 |
| 23820 - Pneudraulic Systems Mechanic | 28.80 |
| 23850 - Rigger | 26.81 |
| 23870 - Scale Mechanic | 26.78 |
| 23890 - Sheet-Metal Worker Maintenance | 27.27 |
| 23910 - Small Engine Mechanic | 22.00 |
| 23931 - Telecommunications Mechanic I | 28.59 |
| 23932 - Telecommunications Mechanic II | 31.26 |
| 23950 - Telephone Lineman | 36.62 |
| 23960 - Welder Combination Maintenance | 27.44 |
| 23965 - Well Driller | 27.72 |
| 23970 - Woodcraft Worker | 28.80 |
| 23980 - Woodworker | 24.58 |
| 24000 - Personal Needs Occupations | |
| 24550 - Case Manager | 17.79 |
| 24570 - Child Care Attendant | 13.84*** |
| 24580 - Child Care Center Clerk | 17.26 |
| 24610 - Chore Aide | 13.84*** |
| 24620 - Family Readiness And Support Services Coordinator | 17.79 |

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| 24630 - Homemaker | 17.79 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 30.59 |
| 25040 - Sewage Plant Operator | 22.79 |
| 25070 - Stationary Engineer | 30.59 |
| 25190 - Ventilation Equipment Tender | 24.83 |
| 25210 - Water Treatment Plant Operator | 22.79 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 24.00 |
| 27007 - Baggage Inspector | 15.46 |
| 27008 - Corrections Officer | 24.23 |
| 27010 - Court Security Officer | 27.80 |
| 27030 - Detection Dog Handler | 17.85 |
| 27040 - Detention Officer | 24.23 |
| 27070 - Firefighter | 31.38 |
| 27101 - Guard I | 15.46 |
| 27102 - Guard II | 17.85 |
| 27131 - Police Officer I | 33.25 |
| 27132 - Police Officer II | 36.96 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 15.18 |
| 28042 - Carnival Equipment Repairer | 15.95 |
| 28043 - Carnival Worker | 12.86*** |
| 28210 - Gate Attendant/Gate Tender | 16.95 |
| 28310 - Lifeguard | 13.34*** |
| 28350 - Park Attendant (Aide) | 18.96 |
| 28510 - Recreation Aide/Health Facility Attendant | 13.84*** |
| 28515 - Recreation Specialist | 23.49 |
| 28630 - Sports Official | 15.10 |
| 28690 - Swimming Pool Operator | 17.46 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 31.58 |
| 29020 - Hatch Tender | 31.58 |
| 29030 - Line Handler | 31.58 |
| 29041 - Stevedore I | 30.36 |
| 29042 - Stevedore II | 32.75 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist Center (HFO) (see 2) | 46.70 |
| 30011 - Air Traffic Control Specialist Station (HFO) (see 2) | 32.20 |
| 30012 - Air Traffic Control Specialist Terminal (HFO) (see 2) | 35.47 |
| 30021 - Archeological Technician I | 20.19 |
| 30022 - Archeological Technician II | 22.60 |
| 30023 - Archeological Technician III | 27.98 |
| 30030 - Cartographic Technician | 27.98 |
| 30040 - Civil Engineering Technician | 27.18 |
| 30051 - Cryogenic Technician I | 30.60 |
| 30052 - Cryogenic Technician II | 33.80 |
| 30061 - Drafter/CAD Operator I | 20.19 |
| 30062 - Drafter/CAD Operator II | 22.60 |
| 30063 - Drafter/CAD Operator III | 25.19 |
| 30064 - Drafter/CAD Operator IV | 31.00 |
| 30081 - Engineering Technician I | 22.92 |
| 30082 - Engineering Technician II | 25.72 |
| 30083 - Engineering Technician III | 28.79 |
| 30084 - Engineering Technician IV | 35.64 |
| 30085 - Engineering Technician V | 43.61 |
| 30086 - Engineering Technician VI | 52.76 |
| 30090 - Environmental Technician | 28.74 |
| 30095 - Evidence Control Specialist | 27.63 |
| 30210 - Laboratory Technician | 25.72 |
| 30221 - Latent Fingerprint Technician I | 27.85 |
| 30222 - Latent Fingerprint Technician II | 30.76 |
| 30240 - Mathematical Technician | 33.86 |
| 30361 - Paralegal/Legal Assistant I | 23.32 |
| 30362 - Paralegal/Legal Assistant II | 28.90 |

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| 30363 - Paralegal/Legal Assistant III | 35.35 |
| 30364 - Paralegal/Legal Assistant IV | 42.76 |
| 30375 - Petroleum Supply Specialist | 33.80 |
| 30390 - Photo-Optics Technician | 27.98 |
| 30395 - Radiation Control Technician | 33.80 |
| 30461 - Technical Writer I | 27.89 |
| 30462 - Technical Writer II | 34.11 |
| 30463 - Technical Writer III | 41.28 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 29.68 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 35.91 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 43.04 |
| 30494 - Unexploded (UXO) Safety Escort | 29.68 |
| 30495 - Unexploded (UXO) Sweep Personnel | 29.68 |
| 30501 - Weather Forecaster I | 31.00 |
| 30502 - Weather Forecaster II | 37.71 |
| 30620 - Weather Observer Combined Upper Air Or | (see 2) 25.19 |
| Surface Programs | |
| 30621 - Weather Observer Senior | (see 2) 27.98 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31010 - Airplane Pilot | 35.91 |
| 31020 - Bus Aide | 20.58 |
| 31030 - Bus Driver | 26.48 |
| 31043 - Driver Courier | 19.65 |
| 31260 - Parking and Lot Attendant | 13.80*** |
| 31290 - Shuttle Bus Driver | 18.59 |
| 31310 - Taxi Driver | 15.07 |
| 31361 - Truckdriver Light | 20.66 |
| 31362 - Truckdriver Medium | 21.64 |
| 31363 - Truckdriver Heavy | 23.75 |
| 31364 - Truckdriver Tractor-Trailer | 23.75 |
| 99000 - Miscellaneous Occupations | |
| 99020 - Cabin Safety Specialist | 17.51 |
| 99030 - Cashier | 12.90*** |
| 99050 - Desk Clerk | 13.78*** |
| 99095 - Embalmer | 35.87 |
| 99130 - Flight Follower | 29.68 |
| 99251 - Laboratory Animal Caretaker I | 17.38 |
| 99252 - Laboratory Animal Caretaker II | 18.27 |
| 99260 - Marketing Analyst | 31.11 |
| 99310 - Mortician | 35.87 |
| 99410 - Pest Controller | 23.80 |
| 99510 - Photofinishing Worker | 16.07 |
| 99710 - Recycling Laborer | 16.17 |
| 99711 - Recycling Specialist | 18.01 |
| 99730 - Refuse Collector | 15.26 |
| 99810 - Sales Clerk | 13.55*** |
| 99820 - School Crossing Guard | 14.04*** |
| 99830 - Survey Party Chief | 30.87 |
| 99831 - Surveying Aide | 16.83 |
| 99832 - Surveying Technician | 25.65 |
| 99840 - Vending Machine Attendant | 17.99 |
| 99841 - Vending Machine Repairer | 21.22 |
| 99842 - Vending Machine Repairer Helper | 17.99 |

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 8 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer

professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process

the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."